



Monarch School Project Director of Student Engagement

Monarch School Project nurtures resilience in unhoused youth and their families. We empower students to influence their own growth in the areas of academic success and social emotional learning and we reinforce the existing strength of families so that students can thrive in school and in life. Monarch School is a K-12 public school providing more than 300 students daily with an accredited education, social emotional learning opportunities, college and career preparation as well as basic necessities. Monarch School is a public-private partnership between the San Diego County Office of Education and the nonprofit Monarch School Project. For more information, please visit www.monarchschoools.org.

Position Summary

Monarch School is seeking an energetic and innovative individual to become a key member of the organization's social emotional learning team. Hands-on leader, the **Director of Student Engagement** is responsible for creating and maintaining a healthy environment for the engagement of K-12 students.

Reporting Relationship

This position reports directly to the Vice President of Programs. The Director of Student Engagement will work closely with other MSP Directors to lead the Social Emotional Learning (SEL) team and collaborate with the K-12 learning community and partners to create opportunities for students to lead and advance their personal and academic growth.

Supervisory Responsibilities

This position supervises the managers and team members in the Arts, Athletics, and After-School programs, oversees the Garden and Nutrition program and other staff on the social emotional learning team.

Position Responsibilities

The individual will perform the following duties and responsibilities along with other tasks that may be assigned:

- Execute an effective outreach and engagement strategy to implement interesting, innovative, creative programming that engages all K-12 students as well as promotes their personal development and social-emotional learning
- Supervise Student Engagement departments, including Athletics, Arts, the After-School program and oversee relevant programming and events for students

- Coordinate opportunities for youth development and leadership, ensuring students will influence their own learning
- Promote and develop activities that celebrate diversity and inclusion
- Develop programming in collaboration with K-12 learning community, teachers, students, parents and stakeholders
- Track and assess student involvement to determine needs for program changes
- Cultivate partnerships to create learning experiences and youth development opportunities
- Regularly assess viability of school partnerships, growing or closing partnerships when needed
- Exemplify Monarch's Core Values of Community, Relationships, Strength and Healing
- Serve as a role model to students by setting the highest standards of professional and personal conduct, honesty, integrity and ethical behavior and ensuring that "Students Come First" at all times
- Protect students' rights, safety, health, privacy, welfare and best interests at all times
- Know available resources at Monarch and refer students to appropriate staff for additional support
- Support instructors to develop SEL curriculum, increase classroom management
- Manage, coach, mentor and lead to success a team of new managers

Education, Experience and Skills

- A Bachelor's degree from a four-year college/university is required.
- At least 3 years of professional experience at a youth development, educational, or other social service organization with supervisory responsibilities.
- Experience working with culturally diverse and low-income populations, with an awareness and sensitivity to diverse socio-economic challenges impacting unhoused students and families.
- Ability to perform in fast paced work environment
- Experience managing a team of managers is a plus
- Strong work ethic
- Leads by example
- Great interpersonal skills and team player mentality
- Strong problem-solving and critical-thinking abilities

Certificates and Licenses

- A valid teaching credential is preferred.
- A valid California driver's license is required.

Physical Demands

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to stand; sit; use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to walk; climb or balance; stoop, kneel or crouch.

COVID-19

MSP employees will be required to comply with the vaccination documentation requirements outlined in Monarch's COVID-19 policy as soon as practicable and as a condition of employment. If an accommodation is required, please notify HR as prior to start date.

Equal Opportunity Employment

Monarch Schools Project is committed to non-discriminatory hiring practices that are focused on equity and inclusion and that balance experience and education as qualifications. MSP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, genetics, national origin, protected veteran status, disability status, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Job Status, Compensation and benefits

This is a full-time, salaried position, with a pay range of \$60,000-\$72,500.

Competitive benefits package: PTO (start at 3 weeks per year), paid holidays, paid school breaks (5 weeks total per year), Medical, Dental, Vision and Life insurances funded by the employer, additional voluntary plans, FSA, 401(k) with company matching, Employee Assistance Program (EAP), parking and transportation reimbursement...

Application process:

The application period is open until position(s) are filled.

To apply, please submit your resume and cover letter using the link below. You will be redirected to the Application Tracking System of our HR partner, Mission Edge:

<https://missionedge.clearcompany.com/careers/jobs/e4a974d9-8a5b-8de1-92ca-cb999dfc608f/apply?source=2058270-CS-47258>